

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

**ATTENDANCE**

Ms. Michele Arminio  
Ms. Jill DeMaio  
Ms. Kathy Kolupanowich  
Ms. Patricia Lang  
Mr. Louis Masters  
Mr. Andy Paluri  
Mr. Steven Riback  
Ms. Rupa Siegel  
Mr. Peter Tufano

**JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT**

Mr. Paul Rutsky

**STAFF PRESENT**

Dr. Dori Alvich, Superintendent of Schools  
Dr. Adam Layman, Assistant Superintendent of Schools  
Mr. Michael C. Gorski, Business Administrator/Board Secretary

**MEMBERS OF THE PUBLIC** – approximately 136

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 15, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

Ms. Kolupanowich congratulated Ms. Michele Arminio for being re-elected and Mr. Ken Chiarella and Mr. Adi Nikitinsky for being elected to the board of education.

**APPROVAL OF MINUTES**

A motion was made by Ms. Lang and seconded by Mr. Paluri to approve the minutes for the Special Public Board of Education Meeting, October 3, 2019. Motion carried.

A motion was made by Mr. Riback and seconded by Ms. Lang to approve the minutes for the Closed Session Meeting, October 3, 2019. Motion carried.

**PRESENTATIONS**

### **UNIFIED PROGRAM**

Dr. Alvich stated that the Falcon Pals Unified Program has been recognized by the Special Olympics of New Jersey as a Certified Unified Program, and they recently presented Monroe's Unified Program to other districts at the Change the Game Conference. Dr. Alvich also reported that the students and staff recently "took the plunge" at the Polar Plunge in Asbury Park to raise funds for Special Olympics.

Ms. Kathleen M. Dillon, Coordinator of Health and Physical Education, Unified Physical Education Instructor, and several members of the Unified Program provided program details and shared experiences that they have had with the program.

### **MTEA PRIDE**

Ms. Danielle Pandolfi and Ms. Lisa Papandrea, Teachers of Grade 1, Mill Lake School, and several of their students presented on a recent project for Veterans Day. A video presentation was also provided. The video presentation displayed how they honored Veterans of American Legion Post 522. Students at Mill Lake School student were invited to make posters, cards and sentiments to send to the veterans of Post 522. The video presentation included songs, poetry, facts about Veterans Day, and video clips of the breakfast that students shared with some veterans of Post 522.

### **COMMITTEE REPORTS**

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee met earlier this evening and reviewed the Honors World History and American Image on Film mapping projects and reviewed curriculum documents for Math for Real Life course.

Dr. Giuseppe Calella Assistant Principal, presented the following two new club proposals:

The Patriot Warrior Club, which will function primarily as a fundraising and community service-centered extracurricular organization.

The Interact Club is a student branch of local Rotary Clubs throughout the U.S. The mission of Interact Club is to bring together students to develop their leadership skills while discovering the power of "Service Above Self." The proposed club plans to focus on bringing all students together to participate in projects to help the community.

Dr. Calella reported that the name of the MTHS Jazz Dance Team has changed to MTHS Dance Team because they perform more than just jazz dances.

Ms. DeMaio reported that the Advanced Percussion Ensemble, Treble Chorus, and Project Lead the Way will be now awarded honors credit. The change is a result of rigorous admissions criteria, associated curricular expectations, and program expectations. Lastly, Ms. DeMaio reported that all students of the high school will be eligible for the Honors Wind Ensemble.

Mr. Peter Tufano, Chairperson of the Building, Grounds & Transportation Committee, reported that the committee reviewed floorplan schematics for the Special Services office space currently leased at Monroe Commons and the Falcon Care Program. The developer of the Eagle River Day Camp property and committee members asked administration questions regarding the programs,

staffing needs and thoughts on future growth and expansion. The developer will review this data and prepare a proposal for how he thinks he could develop the Eagle River Day Camp property to meet the committee's needs.

Mr. Tufano reported that the committee requested that administration investigate the practice of our school busses exiting school property in succession onto township roads thereby temporarily blocking traffic. Administration was requested to call the county engineers office in an effort to expedite the processing of the flashing traffic safety signs project and that we explore options for slowing traffic on the high school parking lot, perhaps grooved pavement or speed humps.

Ms. Patricia Lang, Chairperson of the Policy Committee, reported the committee met last week and are presenting one policy for affirmation and eleven for first read, ten of which are mandated and three policies for the second read.

Mr. Andy Paluri, Chairperson of the Educational Advocacy Committee, reported that the committee met on November 14<sup>th</sup> and partially reviewed the draft report that was received from Weiner Law Group. The committee requested that the law firm attend the next board of education meeting to present the findings. Next, Mr. Paluri reported that Dr. Repollet, Commissioner of Education will be visiting the District next month.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee met last week and Mr. Gorski provided an Audit update informing the committee that the State of New Jersey has finally released Post-Retirement Health Benefit liabilities as well as Teachers' Pension and Annuity Fund Pension liabilities and district specific information should be released to auditors within a week. Although these liabilities will likely never be realized by the District, they are required disclosure in the financial statements. The auditor is materially finished with the audit with the exception of drafting the reports, completing the audit of fixed assets, completing testing for Falcon Care and ECE funds, auditing the cafeteria fund, and subsequent event testing. Mr. Stankiewicz expects to present the results of the audit to the finance committee at the next scheduled committee meeting and then to the full Board at the December 18, 2019 board of education meeting.

Next, Mr. Rutsky stated that Mr. Gorski provided an update on the Budget. Mr. Gorski indicated that budget defense rounds have been scheduled and will begin Monday, November 18, 2019. Principals were directed to prepare budgets in accordance with the Board's Budget Philosophy directives. Mr. Gorski and Dr. Alvich completed and submitted the required budget efficiency worksheets and Mr. Gorski and Ms. Tagliaferro are drafting the Budget timeline for presentation at the board of education meeting.

Lastly, Mr. Rutsky reported that the Application for School State Aid, District Report of Transported Resident Students, Debt Services Report, and all IDEA and ESEA Final Reports from year ended June 30, 2019 have been submitted as required.

Mr. Louis Masters, Chairperson of the Ad Hoc Committee, reported that the committee met on November 13<sup>th</sup>. Mr. Masters stated that Dr. Layman will compile all the feedback that was provided to present at the December 9, 2019 meeting.

Regarding the Use of School Facilities Regulation, Ms. Arminio requested clarity on how it was distinguished what gambling is and what is not. Ms. Lang responded that Mr. Goodall and Ms. Smith met with the PTO and PTA heads and administration and created the list that was provided.

Ms. Arminio stressed concern with the language in Policy #9160/ Public Attendance at School Events stating that it is too vague and arbitrary.

#### **PUBLIC FORUM-**

Prakash Parab 33 Dyana Drive - spoke regarding the projected student enrollment and the actual enrollment listed on the agendas. Mr. Parab thanked Mr. Masters and the Ad Hoc Committee for the open meeting and requested that they consider all the feedback the community provided, and estimated costs are provided for each proposal consideration.

Doug Poye 4 Tamarack Road - regarding Policy# 9160/ Public Attendance at School Events, Mr. Poye requested that the Board consider free admittance for community members 60 years of age or older. Next, Mr. Poye stressed concerns with Regulation #2330/ Homework. Mr. Poye suggested that the Board create a policy regarding a teacher's responsibility to return tests or graded assignments promptly and allow students to take them home to review instead of handed them back in during the same class.

Ram Ranganath 6 Owens Drive - expressed disappointment with the progress of the Ad Hoc Committee and the information that was shared at the last meeting. Next, Mr. Ranganath suggested that the Board consider modular expansion to address the student growth concerns.

#### **ASSISTANT SUPERINTENDENT REPORT**

Dr. Layman reported on a potential opportunity that the district may have with Rutgers University. Rutgers has extended their resources to help districts in developing curriculum to support diversity and inclusivism and campus visits for students. Dr. Layman stated that he will work with the Supervisor of Science and Social Studies to embrace the opportunity that Rutgers has offered.

#### **SUPERINTENDENT'S REPORT** **PERSONNEL**

A motion was made by Mr. Paluri and seconded by Mr. Tufano that Personnel Items A-AS be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried with Ms. Arminio abstaining on Item AO/High School Principal and Item AP/Elementary Assistant Principal appointment. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

#### **BOARD ACTION**

A motion was made by Mr. Riback and seconded by Mr. Masters that Board Action Items A-P be approved by consent roll call.

Considering a comment made by a member of the public regarding admitting residents over sixty into school events free of charge, Mr. Riback made a motion which was seconded by Ms. Arminio to remove Policy # 9160 from action Item H and send it back to the policy committee for further discussion. Roll call 10-0-0-0-0. Motion carried.

Roll call for Board Actions Items A-P with the exception of Policy #9160, 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

### **BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS**

Mr. Gorski provided an update on the Budget process stating that defense rounds have commenced. Some required revisions are expected in the next few days and all of the Budget Efficiency Worksheets have been sent to the county office. Mr. Gorski reported that along with Dr. Alvich and Ms. Allen he will be meeting with the county office for the Budget Efficiency Review in January.

A motion was made by Mr. Riback and seconded by Ms. DeMaio that Board Action Items A-J be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried. Regarding Item I/ Transfer of real property, Ms. Arminio expressed concern regarding fees that the District will be occurring with the land transfer. Ms. Arminio inquired if the Township did an Environmental Impact Statement; if the District will receive all of the documents (i.e.: appraisals, title) from the Township's research on the property; and will the District need to do their own testing on the property. Mr. Gorski responded that the documents will be received and there will be a need for some additional testing for the Department of Education. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

### **BOARD PRESIDENT REPORT**

Ms. Kolupanowich thanked the Ad Hoc Committee for their work and the community for coming out and providing their feedback. Ms. Kolupanowich stated that the Ad Hoc Committee was tasked to come up with a plan for a referendum that would address the unhoused students in an environment that the community could support, it wasn't their task to cost out each proposal. Ms. Kolupanowich added that administration and the Board has heard the residents in the adult communities' concerns with supporting a referendum that would significantly raise their taxes. Ms. Kolupanowich explained the referendum process.

### **OTHER BOARD OF EDUCATION BUSINESS**

Mr. Tufano congratulated the Freshmen Football Team adding that they are the first freshmen football team to go undefeated in Monroe's history. Mr. Tufano also congratulated the 102 district students that will be competing in Nationals in Florida next month and the five students that signed their Letter of Intent this year.

Mr. Paluri stated that he would like the Ad Hoc Committee to develop a matrix of what the plan is going to be and when each of the elements will be implemented along with costs associated.

Mr. Rutsky acknowledged Mr. Joseph Rooney and former student Mikey Nichols who ran the New York City Marathon and raised almost \$45,000.00 for the Reeves Foundation.

Ms. Siegel and Mr. Masters acknowledged and thanked the Whole Child Committee for the very informative sessions they shared at the Parent Night that they recently hosted. Mr. Masters also

acknowledged Katelyn Viskoki and Dominick Dzietych, both high school juniors, who were chosen after an extensive and competitive audition process to be a part of the Macy's All-American High School Marching Band. They will perform during the Macy's Thanksgiving Day parade in New York City.

**PUBLIC FORUM –**

Chrissy Skurbe 21 Preakness Drive – expressed her disappointment with the Ad Hoc Committee's recent meeting. Ms. Skurbe added that there wasn't a lot of information for the questions that the public had, Ms. Skurbe stated that it was especially disheartening that there weren't any financials available for the proposals.

Prakash Parab 33 Dayna drive – requested a cost and matrix for the referendum proposals.

**CLOSED SESSION RESOLUTION**

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel Matter
- Harassment, Intimidation and Bullying
- Attorney advice: Feasibility Study - litigation in pursuit of increased state aid

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

The Level 3 Grievance discussion was removed from the agenda.

A motion was made by Mr. Riback and seconded by Mr. Tufano that the members of the board of education convene into closed session. Motion carried with Ms. Arminio expressing concern that the Item Personnel Matter should be more descriptive.

Adjourned to Closed Session at 9:05 p.m.

Returned to Public Meeting at 9:50 p.m.

A motion was made by Mr. Riback and seconded by Mr. Tufano that the members of the Monroe Township Board of Education approve the following resolution by roll call:

It is recommended that the Board of Education: (1) approve the previously submitted Separation Agreement and General Release between the Monroe Township Board of Education and bus driver Susan Zelickovics; (2) approve a medical leave of absence for Ms. Zelickovics for the period from November 21, 2019 through December 31, 2019; and (3) accept Ms. Zelickovics' resignation, effective at the close of business on December 31, 2019. The Board President, the Business Administrator/Board Secretary and Board counsel are hereby authorized and directed to take all necessary steps to implement the aforesaid Separation Agreement and General Release. Roll call 9-1-0-0-0 motion carried with Mr. Paluri voting no.

**PUBLIC FORUM –** None

**NEXT PUBLIC MEETING**

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, November 20, 2019.

**ADJOURNMENT**

A motion was made by Mr. Riback and seconded by Mr. Tufano that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:55 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA  
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/> .



**Wednesday, November 20, 2019**  
**MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**

**PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING**  
**ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY**

**MONROE TOWNSHIP HIGH SCHOOL**  
**200 SCHOOLHOUSE ROAD**  
**MONROE TOWNSHIP, NJ 08831**  
**7:00 P.M.**

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.  
The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.  
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

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**1. CALL TO ORDER**

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**2. PLEDGE OF ALLEGIANCE**

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**3. ROLL CALL**

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<b>Subject</b>	<b>A. BOARD MEMBERS</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
	Ms. Michele Arminio
	Ms. Jill DeMaio
	Ms. Kathy Kolupanowich
	Ms. Patricia Lang
	Mr. Louis Masters
	Mr. Andy Paluri
	Ms. Rupa Siegel
	Mr. Peter Tufano
	Mr. Steven Riback



JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

#### **4. STATEMENT**

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**Subject**                      **A. STATEMENT**

Meeting                      Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                      4. STATEMENT

Access                      Public

Type                      Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted November 15, 2019 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

#### **5. APPROVAL OF MINUTES**

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**Subject**                      **A. APPROVAL OF MINUTES**

Meeting                      Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                      5. APPROVAL OF MINUTES

Access                      Public

Type                      Information

Special Public Board of Education Meeting, October 3, 2019  
Closed Session Meeting, October 3, 2019

Executive File Attachments

[Draft 10.03.19 Closed Session Minutes NT.pdf \(43 KB\)](#)

[Draft Special Public 10.03.19.pdf \(172 KB\)](#)

#### **6. STUDENT BOARD MEMBERS' REPORT**

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#### **7. PRESENTATIONS**

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**Subject**                      **A. UNIFIED PROGRAM**

Meeting                      Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category                      7. PRESENTATIONS

Access Public

Type

**Subject B. MTEA PRIDE**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

## **8. COMMITTEE REPORTS**

### **9. PUBLIC FORUM -AGENDA ITEMS ONLY**

**Subject A. PUBLIC FORUM (See Note 3)**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

## **10. ASSISTANT SUPERINTENDENT'S REPORT**

**Subject A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

## **11. SUPERINTENDENT'S REPORT/RECOMMENDATION**

**Subject A. ENROLLMENT**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

### **I. ENROLLMENT**

<b>Schools</b>	<b>10/31/19</b>	<b>10/31/18</b>	<b>10/31/17</b>	<b>10/31/16</b>	<b>10/31/15</b>
Applegarth	431	442	410	366	321
Barclay Brook	326	334	339	355	371
Brookside	416	401	408	426	422
Mill Lake	536	553	569	598	644

MTMS	1774	1704	1661	1656	1624
Oak Tree	717	709	693	678	616
Woodland	307	349	411	417	401
High School	2395	2333	2308	2170	2099
Total	6902	6825	6799	6666	6498

## I. ENROLLMENT (CONT'D)

### OUT OF DISTRICT PLACEMENTS

School	Monroe			Jamesburg		
	September	October	Difference	September	October	Difference
Academy Learning Center	5	5		3	3	
Archway Upper	1	1				
Bonnie Brae				1	1	
Bridge Academy	1	1				
Center for Lifelong Learn	3	3				
Center School	1	1				
Childrens Center of Monm.	1	1		1	1	
Coastal Learning Center				1	1	
Collier	2	2				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
Franklin Twp. Public Schools	1	1				
Lakeview School	1	1				
New Roads Parlin	1	1				
New Roads Somerset	2	2				
Mercer Elementary	1	1				
Newgrange School	2	2				
Newmark Elementary	1	1				
Rock Brook School	1	1				
Rugby	1	1				
Schroth School	2	2				
Shore Center	2	2				
Total	35	35		6	6	

## STAFF

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8

Assistant Principal	8
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	102
Paraprofessionals - Part-time	48
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	22
Reading Specialist	6
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	71
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	64
Mechanics	4
Paraprofessionals - Part-time	18
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1

Food Service	
Director	1
Lunch Paraprofessionals - Part-time	48
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	24
Total District Staff as of 11/1/2019	1172

**Subject**

**B. HOME INSTRUCTION**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

**II. HOME INSTRUCTION**

				Home Instruction Report	Effective Date	End Date
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	7/1/2019	
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	7/1/2019	
85201	MTMS	8	Medical	Viszoki, Kasternakis, Parker, ESCNJ	9/5/2019	
90582	Mill Lake	3	Medical	Huey-Collucci	9/27/2019	
92693	Oak Tree	1	Medical	Rispoli	9/23/2019	
84142	MTHS	12	CST	Vogtman	9/16/2019	
89052	MTMS	7	CST	Patterson	9/16/2019	
88124	MTHS	11	Medical	Chase, Feminella, Driscoll, ESCNJ	9/13/2019	9/26/2019
89739	MTMS	6	CST	Mortillaro, Therapeutic Outreach	9/23/2019	
91580	Mill Lake	K	Medical	Roth	10/2/2019	10/18/2019
86173	MTHS	9	Medical	Wall, Parker	9/17/2019	
94202	Oak Tree	3	Medical	Ballard	10/15/2019	
94042	MTMS	8	Medical	UBHC	10/17/2019	10/23/2019
86470	MTHS	9	Medical	Granett, Olszewski, Harris, Kasternakis, ESCNJ	10/3/2019	10/18/2019
93135	MTHS	9	Medical	Rutgers UBHC	9/14/2019	9/20/2019
85480	MTHS	10	Medical	Johnston, Lustgarten, Riggi	10/18/2019	11/18/2019
91732	MTHS	11	Medical	Mackenzie, Sanguiliano	10/22/2019	12/20/2019
83746	MTHS	11	Admin		10/16/2019	10/22/2019
93942	MTHS	10	Admin	ESCNJ	10/17/2019	10/23/2019

**Subject**

**C. FIRE/LOCKDOWN DRILLS**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

### III. FIRE/LOCKDOWN DRILL

Applegarth School -----	October 21, 2019
Barclay Brook School -----	October 4, 2019
Brookside School -----	October 17, 2019
Mill Lake School -----	October 21, 2019
Monroe Middle School-----	October 25, 2019
Oak Tree School -----	October 7, 2019
Woodland School -----	October 23, 2019
Monroe High School -----	October 18, 2019

#### Lockdown

Applegarth School-----	October 25, 2019
Barclay Brook School-----	October 15, 2019
Brookside School -----	October 7, 2019
Mill Lake School -----	October 29, 2019
Monroe Middle School-----	October 15, 2019
Oak Tree School -----	October 16, 2019
Woodland School -----	October 30, 2019
Monroe High School -----	October 29, 2019

#### Subject D. PERSONNEL

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AS

### IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Blanca Sadik**, paraprofessional at Barclay Brook School, retroactive to November 7, 2019.
- B. It is recommended that the Board accept the resignation of **Ms. Jacqueline Liebowitz**, bus paraprofessional in the Transportation Department, retroactive to November 12, 2019.
- C. It is recommended that the Board accept the resignation of **Ms. Christine Mannino**, paraprofessional at Oak Tree School, effective November 20, 2019.
- D. It is recommended that the Board accept the resignation of **Ms. Ashlee Kovacs**, teacher of STEM in the After School TAG program retroactive to October 16, 2019.
- E. It is recommended that the Board accept the resignation of **Mr. Patrick Nortz**, as assistant wrestling coach at MTMS retroactive to October 25, 2019.
- F. It is recommended that the Board accept the resignation of **Ms. Rebecca Tessler**, as winter cheer coach at the HS, retroactive to October 24, 2019.
- G. It is recommended that the Board rescind the contract of **Ms. Nicolette Silviano**, paraprofessional at Mill Lake School, retroactive to October 17, 2019.
- H. It is recommended that the Board approve a maternity leave of absence to **Ms. Carly Collins**, reading specialist at Brookside School, effective January 6, 2020 through May 22, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is

further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Collins may be entitled to.

- I. It is recommended that the Board approve a maternity leave of absence to **Ms. Stephanie Yates**, teacher of grade 2 at Barclay Brook School, effective February 3, 2020 through May 15, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Yates may be entitled to.
- J. It is recommended that the Board approve a maternity leave of absence to **Ms. Sarah Levine**, school counselor at MTMS, effective January 6, 2020 through May 14, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Levine may be entitled to.
- K. It is recommended that the Board approve a maternity leave of absence to **Ms. Katelyn Lee**, teacher of math at the High School, effective January 2, 2020 through May 21, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lee may be entitled to.
- L. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Jessica Ferrantelli**, teacher of social studies at the High School, effective January 2, 2020 through January 17, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferrantelli may be entitled to.
- M. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Katharine Crapanzano**, teacher of biology at the High School, effective December 9, 2019 through January 31, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crapanzano may be entitled to.
- N. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Christina Sceusa**, teacher of grade 2 at Oak Tree School, effective January 6, 2020 through June 30, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sceusa may be entitled to.
- O. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Noel Battistelli**, teacher of grade 1 at Barclay Brook, effective February 4, 2020 through June 30, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Battistelli may be entitled to.
- P. It is recommended that the Board approve a medical leave of absence to **Mr. Joseph Capodanno**, bus driver in the Transportation Department, retroactive to October 28, 2019 through January 28, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Capodanno may be entitled to.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Zeliczkovics**, bus driver in the Transportation Department, retroactive to October 7, 2019 through October 18, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which

Ms. Zelickovics may be entitled to.

- R. It is recommended that the Board approve a medical leave of absence to **Ms. Barbara Lonczak**, principal's secretary at MTMS, effective December 12, 2019 through January 15, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Kristin Corigliano**, paraprofessional in the Transportation Department, retroactive to October 7, 2019 through December 15, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Corigliano may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Nicole Pontarollo**, school counselor at MTMS, retroactive to October 21, 2019 through November 3, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pontarollo may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Christopher Sidler**, teacher of social studies at MTMS, retroactive to November 13, 2019 through November 29, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Sidler may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Mr. Michael Shearn**, custodian for the District, retroactive October 24, 2019 through February 8, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Shearn may be entitled to.
- W. It is recommended that the Board approve an extended medical leave of absence to **Ms. Denise Hahne**, teacher of special education at MTMS, effective November 21, 2019 through November 29, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hahne may be entitled to.
- X. It is recommended that the Board approve an extended medical leave of absence to **Ms. Nawon Park**, teacher of ESL at Mill Lake School, retroactive to October 9, 2019 through October 11, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Park may be entitled to.
- Y. It is recommended that the Board approve an extended medical leave of absence to **Ms. Dawn Rousseau**, paraprofessional at the High School, retroactive to November 1, 2019 through December 20, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rousseau may be entitled to.
- Z. It is recommended that the Board approve an extended medical leave of absence to **Ms. Mia McCabe**, paraprofessional at Mill Lake School, retroactive to October 8, 2019 through October 14, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McCabe may be entitled to.
- AA. It is recommended that the Board approve an extended medical leave of absence to **Ms. Marianna Cabanski**, custodian at Mill Lake School, retroactive to November 2, 2019 through December 1, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms.



Cabanski may be entitled to.

- AB. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Christopher Ciarlariello**, teacher of instrumental music at Applegarth School, effective January 2, 2020 through February 12, 2020. Mr. Ciarlariello's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AC. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Patrick Geroni**, teacher of physical education and health at the High School, retroactive to November 1, 2019 through December 13, 2019. Mr. Geroni's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AD. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Cheryl Walus**, bus driver in the Transportation Department, effective December 13, 2019 through January 15, 2020. Ms. Walus' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AE. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Eileen Simmonds**, teacher of special education at the High School, retroactive to November 13, 2019 through December 15, 2019. Ms. Simmond's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AF. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa Ann McHugh**, teacher of kindergarten at Barclay Brook School, retroactive to November 18, 2019 through June 30, 2020. Ms. McHugh's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AG. It is recommended that the Board approve a change of end date in the unpaid leave of absence under FMLA/NJFLA to **Ms. Catherine Simmons**, teacher of language arts at the High School, retroactive to October 14, 2019 through November 15, 2019. Ms. Simmons' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AH. It is recommended that the Board approve an unpaid leave of absence to **Mrs. Allison Cella**, teacher of Science at MTMS, effective December 2, 2019 through December 17, 2019 in accordance with Article 17 Paragraph C in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020.
- AI. It is recommended that the Board approve the following additional staff for the School Improvement Plan (SCIP) for the 2019-2020 school year:

**High School**

Anthony Arcaro

- AJ. It is recommended that the Board approve the following certificated staff as substitutes for After School TAG Program for the 2019-2020 school year teachers \$77.56 (elementary) \$116.34 (MTMS) per session:

**MTMS (account no. 11-130-100-101-000-080)**

Lauraine Wright  
Cristina Tenreiro  
Karen Berecsky  
Deborah Stapenski  
Astin Williams  
Alison North

**Applegarth (account no. 11-120-100-101-000-050)**

Lisa Nieves

AK. It is recommended that the Board approve the following certificated staff as teachers in the After School Basic Skills Program at MTMS for the 2019-2020 school year for 1.5 hours at \$116.34 per session (account no. 11-130-100-101-000-080):

Stephanie Patterson  
Sarah Levine

AL. It is recommended that the Board approve the following certificated staff for the Whole Child Parent Night for 2 hours each at the hourly instructional rate of \$53.87 retroactive to November 18, 2019 (account no. 11-120-100-101-000-010, 11-120-100-101-000-020, 11-120-100-101-000-030, 11-120-100-101-000-040, 11-120-100-101-000-050, 11-120-100-101-000-060, 11-140-100-101-000-070, 11-130-100-101-000-080):

Nicole Midura  
Kristin Miller  
Adrienne Shanfield  
Rhonna Griffin  
Ali Bartus  
Rebecca Assassi  
Erica Friedman  
Scott Zimms  
Dana Green-Witter  
Brittany Adelino  
Edgar Esteves  
Laura Horoszewski  
Meaghan Ewanis  
Nicole Pontarollo  
Eric Silverman  
Katherine Mennona  
Caitlyn Prestridge  
Irene Baratta  
Christine Scaletti  
Jodi Silberstein

AM. It is recommended that the Board approve the following certificated staff members as trainers for Professional Development for the 2019-2020 school year:

Rebecca Assassi  
Karen Berecsky  
Bhu Calapatti  
Victoria DeCarlo  
Amanda Docherty  
Jyoti Dokka  
Jenna Fisher  
Ariana Lombardi  
Nicole McCauley  
Dana McGee  
Patricia McTernan  
Megan Nina Schmetterer  
Casey Valville  
Kristie Zimmermann  
Scott Zimms  
Diana Kaiser

AN. It is recommended that the Board approve the following chaperones at MTMS for the 6th grade dance retroactive to October 25, 2019 for two hours:

**Non instructional rate \$44.85/hr for 2 hours** (account no. 11-130-100-101-000-080)

Amanda Soliman  
Emily O'Connor  
Christine DiBiase  
Mary Katherine Nguyen  
Heidi Lubrani  
Kathryn Echevarria  
Sarah Cummings  
Cheryl Whinna

**School Nurse 2 hours at \$53.87/hr** (account no. 11-000-213-100-000-098)

Patricia Corica

**Paraprofessionals (Step on guide) 2 hours** (account no. 11-000-213-106-000-093)

Maria Bartomeo

Gladys Apuzzo

AO. It is recommended that the Board appoint **Dr. Kevin Higgins**, Principal of Monroe Township High School, at a salary of \$142,741.00 + \$5750 for doctorate degree pro rated effective November 21, 2019 through June 30, 2020 (account no. 11-000-240-103-000-098).

AP. It is recommended that the Board appoint **Mr. William Jacoutot**, Assistant Principal for Woodland and Mill Lake Schools, at a salary of \$107,780.47 pro rated effective November 21, 2019 through June 30, 2020 (account no. 11-000-240-103-000-098).

AQ. It is recommended that the Board approve the following certificated staff on the following step on guide for the 2019-2020 school year (\*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Jennifer Schwartz*	MTMS	Teacher of math	Step 4 MA \$52,592+\$3450 pro rated	11-130-100-101-000-080	1/21/20-6/30/20	Resignation replacement
Stephanie Patterson	MTMS	Teacher of STEM TAG	\$116.34 session (1.5 hrs)	11-130-100-101-000-080	Retroactive to 10/16/19-6/30/20	Resignation replacement
Lauren Surick	Applegarth/Oak Tree	Zero Period Chorus	103% contract Step 10 \$73,302.00	11-120-100-101-000-050 80% 11-120-100-101-000-060 20%	Retroactive to 10/21/19-6/30/20	Change in contract to reflect additional section
Alexa Marshall	HS	Teacher of social studies	Step 1 MA \$51,592+\$3450 pro rated	11-140-100-101-000-070	12/21/19-1/17/20	Leave replacement extension of contract
Rebecca Schnier	Barclay Brook	Teacher of grade 1	Step 1 BA \$51,592 pro rated	11-120-100-101-000-010	2/6/20-6/30/20	Leave replacement extension of contract
Nikki Reich	MTMS	Teacher of special education	Step 1 MA \$51,592+\$3450 pro rated	11-213-100-101-000-093	Retroactive to 10/17/19-1/22/20	Correction in salary guide to reflect master's degree
Patricia Corcia	HS	Nurse	\$185/day +\$119 night	11-000-213-100-000-098	4/2/20-4/3/20	Field trip to Washington DC
Patricia Corcia	HS	Nurse	\$185/day +\$119 night	11-000-213-100-000-098	3/18/20-3/20/20	FBLA Field trip
Lesley Saunders	Applegarth	Teacher of special education	Step 1 BA \$51,592 pro-rated	11-000-213-100-000-098	Retroactive to 11/1/19-3/24/20	Change in start date
Jursy Wallace	MTMS	Asst. wrestling coach	Step 1 \$2143	11-402-100-101-000-098	Retroactive to 11/13/19-3/15/20	Resignation replacement
Robert Byrnes	HS	Teacher of language arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/15/19-11/14/19	Leave replacement-revision in dates
Jamie Neues	HS	Teacher of language arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/15/19-11/14/19	Leave replacement-revision in dates
Ana LanFranchi	HS	Teacher of language arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/15/19-11/14/19	Leave replacement-revision in dates

Andrea Feminella	HS	Teacher of language arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/16/19-11/15/19	Leave replacement-revision in dates
Shea Cohen	HS	Teacher of language arts	17% additional contract	11-140-100-101-000-070	Retroactive to 10/16/19-11/15/19	Leave replacement-revision in dates
Charles Diskin	HS	Teacher of Health and Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 11/4/19-12/12/19	Leave replacement
Carly Welsh	HS	Teacher of Health and Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 11/4/19-12/12/19	Leave replacement
Shawn McCorkle	HS	Teacher of Health and Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 11/1/19-12/13/19	Leave replacement
Sean Field	HS	Teacher of Health and Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 11/4/19-12/12/19	Leave replacement
Leigh Vogtman	HS	Teacher of Health and Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 11/1/19-12/13/19	Leave replacement
Kerri Kirchner	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	11/26/19-11/27/19	Leave replacement extension
John Stanziale	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	11/26/19-11/27/19	Leave replacement extension
Patricia Lewis	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	11/26/19-11/27/19	Leave replacement extension
Brittany Dove	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	11/26/19-11/27/19	Leave replacement extension
Alyssa Sliwoski	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	12/2/19-3/2/20	Leave replacement
Kerri Kirchner	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	12/2/19-3/2/20	Leave replacement
Ashley Accardi	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	12/2/19-3/2/20	Leave replacement
Patricia Lewis	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	12/2/19-3/2/20	Leave replacement
Tyler Hobbs	Brookside	Teacher of grade 5	Step 3 BA \$52,092 pro rated	11-120-100-101-000-020	Retroactive 10/30/19-6/30/20	Change in start date
Lauren Staub	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	11/25/19-1/31/20	Leave replacement extension
Eileen Simmonds	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	11/25/19-1/31/20	Leave replacement extension
Jordanna Riggi	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	11/25/19-1/31/20	Leave replacement extension
Lorraine Ongaro	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	11/25/19-1/31/20	Leave replacement extension
Denise DiMeola	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-093	11/25/19-1/31/20	Leave replacement extension

Lauraine Wright	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	Retroactive to 10/28/19-2/3/20	Leave replacement
Christopher Katona	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	Retroactive to 10/28/19-2/3/20	Leave replacement
Daniel Fields	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	Retroactive to 10/28/19-2/3/20	Leave replacement
Stephanie Patterson	MTMS	Teacher of special education	17% additional contract	11-213-100-101-000-093	Retroactive to 10/28/19-2/3/20	Leave replacement
Christian Jessop	HS	Teacher of biology	17% additional contract	11-140-100-101-000-070	12/5/19-1/30/20	Leave replacement-extension
Ryan Parker	HS	Teacher of biology	17% additional contract	11-140-100-101-000-070	12/5/19-1/30/20	Leave replacement-extension
Raquel Longo	Oak Tree	Teacher of grade 2	Step 1 BA \$51,592 pro rated	11-120-100-101-000-060	1/7/20-6/30/20	Leave replacement Extension of contract
Denise DiMeola	HS	Accuplacer Test Prep. Language Arts	Hourly instructional rate \$53.87 for 1.75 hrs. for 10 days	11-140-100-101-000-070	1/7/20-2/27/20	testing
Jena Rose	HS	Accuplacer Test Prep. Math	Hourly instructional rate \$53.87 for 1.75 hrs. for 10 days	11-140-100-101-000-070	1/7/20-2/27/20	testing
Sandra Mascali	HS	Unified After School Substitute	Hourly supplemental \$53.87 as needed	11-401-100-100-000-098	Retroactive to 11/13/19-6/30/20	substitute
Benjamin Ostner	HS	Unified After School Substitute	Hourly supplemental \$53.87 as needed	11-401-100-100-000-098	Retroactive to 11/13/19-6/30/20	substitute
Sean Field	HS	Unified After School Substitute	Hourly supplemental \$53.87 as needed	11-401-100-100-000-098	Retroactive to 11/13/19-6/30/20	substitute
Amanda McCormack	HS	Academic Team Advisor	\$1721 pro rated	11-401-100-101-000-098	1/2/20-6/30/20	advisor
Jennifer Baum	HS	Assistant Academic Team Advisor	\$1117 pro rated	11-401-100-101-000-098	1/2/20-6/30/20	advisor
Patrick Nortz	MTMS	Head wrestling coach	Step 3 \$4069	11-402-100-101-000-098	Retroactive to 11/1/19-3/15/20	Resignation replacement
George Meyers	HS	Asst. wrestling coach	Step 1 \$5071	11-402-100-101-000-098	Retroactive to 11/15/19-3/15/20	Coaching position
Sean Field	HS	Asst. wrestling coach 50%	Step 1 50% \$5071	11-402-100-101-000-098	Retroactive to 11/15/19-3/15/20	Coaching position
Charles Diskin	HS	Asst. wrestling coach 50%	Step 1 50% \$5071	11-402-100-101-000-098	Retroactive to 11/15/19-3/15/20	Coaching position
Ana Lanfranchi	HS	Asst. softball coach	Step 1 \$4681	11-402-100-101-000-098	2/1/20-6/15/20	Coaching position resignation replacement

AR. It is recommended that the Board approve the following non-certificated staff on the following step on guide for the 2019-2020 school year (\*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Sandra Price*	Oak Tree	Spec. Ed. Para RC	Step 1 Spec. Ed. \$14.02+\$2.00+\$1.00 for ed degree for 3.75/hrs.	11-213-100-106-000-098	11/21/19-6/30/20	Resignation replacement
Diana Saeed*	Oak Tree	Para – cafeteria	Step 1 reg. \$14.02 for 2.5/hrs.	11-000-262-107-000-060	11/21/19-6/30/20	Transfer replacement
Catherine Heizer*	HS	Para Special Ed MD	Step 1 \$14.02+\$2.00+\$2.50+ toileting for 7 hours	11-212-100-106-000-093	11/21/19-6/30/20	New position
Yaela Castranova*	Mill Lake	Para – cafeteria	Step 1 reg. \$14.02 for 2.5/hrs.	11-000-262-107-000-060	12/2/19-6/30/20	Transfer replacement
Susan Gallagher*	Falcon Care	Asst. group leader	\$15.00/hr. for 3.5 hrs.	65-990-320-100-000-098	12/2/19-6/30/20	Resignation replacement
Jennifer Sokoloski	Brookside	Paraprofessional zero period	Hourly step on guide 1 hour for 3 days per week	11-204-100-106-000-093	Retroactive to 10/14/19-6/30/20	New position
Sheila D'Alessandro	MillLake	Para Spec. Ed. Autism	Step 3 Spec. Ed. \$14.27+\$2.00+\$2.50 toileting for 6.75/hrs. day	11-214-100-106-000-093	11/21/19-6/30/20	Transfer to resignation position
Jennifer Burkshot	HS	Para Spec. Ed. RC	Step 6A Spec. Ed. \$16.32+\$2.00 for 3.75/hrs.	11-213-100-106-000-093	11/21/19-6/30/20	transfer
Jason Miller	Facilities	Maintenance mechanic	\$500 CDL license	11-000-263-100-000-098	Retroactive to 7/1/19-6/30/20	stipend
James Simmonds	Facilities	Maintenance mechanic	\$500 CDL license	11-000-261-100-000-098	Retroactive to 7/1/19-6/30/20	stipend
Vincent Stasi	Facilities	Maintenance mechanic	\$500 CDL license	11-000-261-100-000-098	Retroactive to 7/1/19-6/30/20	stipend
Jacqueline Liebowitz	Falcon Care	Group Leader	\$16/hr. for 5.5 hrs.	65-990-320-100-000-098	11/21/19-6/30/20	transfer
Angela Tesoriero	Barclay Brook	Spec. Ed. Para RC/PS	Step 8 Spec. Ed. \$18.98+\$2.00 6.75 hours total (toileting for .75 hrs.)+20 years longevity+\$100PD	11-213-100-106-000-093 88% 11-215-100-106-000-093 12%	Retroactive to 10/28/19-6/30/20	Increase in hours
Sudebi Choudhury	Applegarth/Oak Tree	ESL Para	Step 7 reg. ed. \$17.07+\$1.00 ed degree for 6.5 hrs.	11-240-100-106-000-050 12% 11-240-100-106-000-060 88%	Retroactive to 9/1/19-6/30/20	Correction in account numbers
Dana Santangelo	Mill Lake	Para/café	Step 1 \$14.02 for 2.5/hrs.	11-000-262-107-000-040	Retroactive to 10/21/19-6/30/19	Change in start date
Mary Lata	Oak Tree	Para/classroom/office	Step 1 \$14.02/hr. 3.75/hrs.	11-000-262-107-000-060	Retroactive to 10/28/19-6/30/20	transfer
Cindy Ferguson	Oak Tree	Spec. Ed. Para 1:1 ICS/RC	Step 8 Spec. Ed. \$18.98+\$2.00+\$100 PD for 6.75/hrs.	11-213-100-106-000-093	Retroactive to 10/28/19-6/30/20	Transfer to new position
Joan Conroy	Falcon Care	Site Coordinator	\$23/hr. for 5.5 hrs.	65-990-320-100-000-098	11/21/19-6/30/20	Transfer
Dina Urbano	Oak Tree	Para	\$100 PD	11-190-100-	Retroactive to	PD credit

				106-000-060	10/30/19-6/30/20	
Rochelle Epstein	Barclay Brook	Spec. Ed. Para pre-school	\$150 PD credit	11-215-100-106-000-093	Retroactive to 10/25/19-6/30/20	PD credit
Marie Heitner	Barclay Brook	Para	\$100 PD	11-212-100-106-000-093	Retroactive to 10/30/19-6/30/20	PD credit
Lori Konopacki	Barclay Brook	Para	\$100 PD stipend	11-215-100-106-000-093	Retroactive to 10/16/19-6/30/20	PD stipend
Amanda Wozniak	Transportation	Bus Driver	Step 2 \$24.38 for 6 hrs. per day	11-000-270-160-000-096	Retroactive to 10/29/19-6/30/20	Change in start date
Jennifer Bucaria	Brookside	Para Resource/General Ed	Step 1 Reg. \$14.02 for 2.25 hrs. Step 1 Spec. Ed. \$14.02+\$2.00 for 1.5 hrs.	11-000-262-107-000-020 60% 11-213-100-106-000-093 40%	Retroactive to 10/21/19-6/30/20	Change in assignment hours
Maria Bartomeo	MTMS	Para –after school activities	Step on guide for 1.5 hrs.	11-190-100-106-000-080	Retroactive to 10/22/19-5/28/20	After school activities
Lisa Nelson	MTMS	Para –after school activities	Step on guide for 1.5 hrs.	11-190-100-106-000-080	Retroactive to 10/22/19-5/28/20	After school activities
Lisa Church	MTMS	Para –after school activities	Step on guide for 1.5 hrs.	11-190-100-106-000-080	Retroactive to 10/22/19-5/28/20	After school activities
MaryAnn Loschiavo	MTMS	Para –after school activities	Step on guide for 1.5 hrs.	11-190-100-106-000-080	Retroactive to 10/22/19-5/28/20	After school activities

AS. It is recommended that the Board approve the following substitutes for the 2019-2020 school year:

**Certificated**

Brianna Albrecht  
Jason Antunes  
Zahra Arshad  
Andrew Diaz  
Cori Haider  
Keith James  
Gayathri Jayaram  
Howard Kohn  
Stephanie Nawracaj  
Meredith Offenbergl  
Sangeeta Parekh  
Geraldine Ryan  
Shari Weissman  
Lorraine Miccoli

Substitute Teacher  
Substitute Teacher  
Substitute Teacher  
Substitute Teacher  
Substitute Teacher  
Substitute Teacher  
Substitute Teacher  
Substitute Teacher  
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Substitute Teacher  
Substitute Teacher  
Substitute Teacher

Executive File Attachments  
[resumes 1.pdf \(558 KB\)](#)

**Subject**

**E. BOARD ACTION**

Meeting Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA  
Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION  
Access Public  
Type Action

v. **BOARD ACTION** (Items A through P).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2019-2020 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of October 2019.
- E. It is recommended that the Board approve the following curriculum documents for the 2019-2020 school year:

AP Computer Science A  
Strength & Conditioning II  
Health & PE Grade 6  
Language Arts IV

- F. It is recommended that the Board reaffirm the following Regulation:

Regulation 2330 Homework

- G. It is recommended that the Board approve the following Policies and Regulation for a first reading:

Policy 5533	School District Tobacco - Vaping/Smoking
Policy 7434	Tobacco Use on School Property or at Off-Campus School Sponsored Events -
Vaping/Smoking	
Policy & Reg. 1642	Earned Sick Leave
Policy 3159	Teaching Staff Member/School District Reporting Responsibilities
Policy & Reg. 3218	Use, Possession, or Distribution of Substance Abuses (certificated)
Policy & Reg. 4218	Use, Possession, or Distribution of Substance Abuses (non-certificated)
Policy 5517	School District Issued Student ID Cards
Policy & Reg. 6112	Reimbursement of Federal and other Grant Expenditures
Policy & Reg. 7440	School District Security
Policy & Reg. 8630	Bus Driver/Bus Aide Responsibilities
Policy 8670	Transportation of Special Needs Students

- H. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy and Regulation 5600	Student Discipline/Code of Conduct
Regulation 7510	Use of Facilities
Policy 9160	Public Attendance at School Events

- I. It is recommended that the Board approve Liberty Science Center to provide "Ready Set Robotics" program to the morning and afternoon session of the Falcon's Nest Preschool on January 30, 2020 for a total amount of \$675.00.
- J. It is recommended that the Board approve Peaceful Pathways to provide 10 yoga classes designed for special needs students in the Falcon Pals Unified Physical Education classes during the 2019-2020 school year at a cost of \$150 per class for a total of \$1,500.



- K. It is recommended that the Board approve Gaggle Net, Inc. to provide professional development for their pilot program for teachers at MTMS and the HS on December 4, 2019 in the total amount of \$4,995.
- L. It is recommended that the Board approve Roadkill Enterprises, Inc. to provide two presentations by author Geoff Rodkey at Monroe Township Middle School on December 5, 2019 for a total of \$2,000.
- M. It is recommended that the Board of Education approve the termination of the employment of employee number 4636 effective immediately based on job abandonment. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- N. It is recommended that the Board approve the following out of district placement for the 2019-2020 school year:

Student No.	School	Start Date	Tuition
94295	Manchester Township Board of Ed: Regional Day School Bayada Home Health Care nursing services	11/1/19	\$7200 month + nursing \$381.50 per diem

- O. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students:

203638  
203550  
203541  
203506  
203054  
202973  
202878  
202802

- P. **2019-2020 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 10/3/19-11/20/19:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
10/15/19	HS	substance abuse confirmed	
10/16/19	HS	fight	n/a

#### File Attachments

Policies and Regulation final reading.pdf (880 KB)  
Policies & Regs. first reading.pdf (9,577 KB)  
student teacher.pdf (44 KB)  
professional development.pdf (1,517 KB)  
Policy Reaffirm.pdf (259 KB)

#### Executive File Attachments

Language Arts IV (1).pdf (31,885 KB)  
Strength & Conditioning II (1).pdf (38,205 KB)  
AP Computer Science A.pdf (26,521 KB)  
Health & PE Grade 6.pdf (21,926 KB)  
Suspension October 2019.pdf (44 KB)  
Field Trip Requests - November 20 2019.pdf (433 KB)

## 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

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<b>Subject</b>	<b>A. BOARD ACTION</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

### **BOARD ACTION** (Items A through J)

#### **A. PROFESSIONAL APPOINTMENTS:**

1. It is recommended that members of the Monroe Township Board of Education approve **Archway's Programs Atco Campus**, 280 Jackson Road, Atco, NJ 08004 to provide educational services to district students placed in their facility.
2. It is recommended that members of the Monroe Township Board of Education approve **Professional Education Services Inc.**, 34 S. Delsea Drive, Suite 1, Glassboro, NJ 08028 to provide in-patient facility home instruction services to students admitted into a hospital or treatment center at a rate of \$53.87 per hour for the 2019/2020 school year.
3. It is recommended that members of the Monroe Township Board of Education approve **Therapeutic Outreach Inc.**, PO Box 458, Roosevelt, NJ 08555 to provide home instruction for medically fragile students unable to attend school for the 2019/2020 school year at the following rates:  
Speech Therapy at a rate of \$125.00 per hour
4. It is recommended that members of the Monroe Township Board of Education approve **Speech & Hearing Associates**, 121 South Euclid Avenue, Westfield, NJ 07090 to provide the following services for the 2019/2020 school year:  
Speech-Language Evaluation with report at a fee of \$600.00 per evaluation  
Bilingual Speech-Language Evaluation with report at a fee of \$775.00 per evaluation  
Language Processing Evaluation with report at a fee of \$775.00 per evaluation
5. It is recommended that members of the Board of Education approve a contract renewal for **New Jersey Theatrical Supply** to provide theatrical assistance on an as needed basis for District-wide events for the 2019/2020 school year at the following rates:  
Straight time \$49.25/hour                      Time and one half \$73.88/hour  
The rates remain the same as last year.
6. It is recommended that members of the Monroe Township Board of Education approve **Regional Day School**, 890 Toms River, Road, Jackson, NJ 08527 to provide educational services to district students placed in their facility.
7. It is recommended that members of the Monroe Township Board of Education approve **Michelle Foster**, 43 Bailly Drive, Burlington, NJ 08016, as an Accompanist /Piano-Keyboards for rehearsals and performance for the 6th Grade Play for a total fee of \$350.00.
8. It is recommended that members of the Monroe Township Board of Education approve **Joseph Lesky III**, 48 Ruppert Drive, Somerset, NJ 08873, as an Accompanist/ Piano-Keyboards for rehearsals and performance for the Winter Chorus Concert for a total fee of \$300.00.

#### **B. TRANSFER #3**

It is recommended that members of the Monroe Township Board of Education approve Transfer #3 for September 2019 for Fiscal Year 2019/2020 as previously submitted.

#### **C. SECRETARY'S FINANCIAL & CASH REPORT**

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for September 2019, which indicates that no major accounts or funds have been

over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the September 2019 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$12,166,382.52 for October 2019 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

E. CONTRACT RENEWAL - LEIGHTRONIX VIEBIT

It is recommended that members of the Monroe Township Board of Education authorize and approve **G&G Technologies, Inc.**, 280 N. Midland Avenue, Building F, Suite 202, Saddle Brook, NJ 07663 to provide Web Media Hosting services through a shared services agreement with Monroe Township for a total cost of \$2,195.00, whereas the Monroe Township Board of Education's annual share will be \$1,097.50, for the period of December 1, 2019 to November 30, 2020. The rate has remained the same as last year.

F. CONTRACT - STRATEGIC PLANNING 3D MODEL- NJSBA

It is recommended that members of the Monroe Township Board of Education (MTBOE) approve the previously submitted contract between the Monroe Township Board of Education and **New Jersey School Boards Association** (NJSBA), for NJSBA to provide 3D Strategic Planning services to the (MTBOE) for a fee of \$4,000.00.

G. CONTRACT RENEWAL - EZ-CARE2 SOFTWARE AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **EZ-CARE2 Web Proposal** between **SofterWare, Inc.** and the Monroe Township Board of Education for the 2019/2020 school year at a cost of \$1908.00 for access to and use of EZ-CARE2 Web software product and its updates for the on-line scheduling and payment processing system. The rates remain the same as last year.

H. USING.TECH

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Service Agreement of **Using Tech LLC** for IT administration services, as required by the Director of Technology or the Superintendent of Schools, at the following weekly rates:

- Atlas Curriculum Management System: \$85.00.
- Schoology Learning Management System: \$125.00.
- Northwestern Education Association Measures of Academic Progress System: \$125.00.

The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

I. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX,

NEW JERSEY AUTHORIZING THE ACCEPTANCE OF CERTAIN REAL PROPERTY FROM THE MONROE TOWNSHIP, NEW JERSEY

WHEREAS, the Monroe Township, New Jersey (the "Township") is the owner of certain real property located at 254 Applegarth Road, Monroe Township, New Jersey and more particularly described as Lots 14.01 and 16 in Block 25 on the official Tax Map of the Township (the "Property"); and

WHEREAS, the Township wishes to transfer the Property to the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") and the Board desires to accept the Property; and

WHEREAS, the Board hereby desires to authorize all actions required in order to accept the Property subject to all easements and restrictions of record; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD, AS FOLLOWS:

1. The Board hereby determines to accept the transfer of ownership of the Property from the Township subject to all easements and restrictions of record.

2. The Board hereby authorizes and directs the Secretary of the Board to take all actions necessary in order to accept the transfer of ownership of the Property, including the recording of any deed in such form as shall be approved by the Secretary of the Board in consultation with counsel to the Board.

3. The Board hereby authorizes and directs the Secretary of the Board to take all actions necessary in order to obtain title insurance insuring its ownership of the Property.

4. This resolution shall take effect immediately.

J. DONATION/ MTMS CUSTOM CLOSET

It is recommended that the members of the Monroe Township Board of Education accept and acknowledge the **donation** of a custom closet system for the Monroe Township Middle School's new "Falcon Closet" to the Monroe Township Board of Education by **Todd Kerekes**, Owner of Tailored Living.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA  
Prepared by

November 20, 2019  
Meeting Date

File Attachments

[Therapeutic Outreach Inc. 19.20.pdf \(48 KB\)](#)  
[Strategic Plan 3D Model Contract 2019-2020.pdf \(202 KB\)](#)  
[Speech & Hearing Associates 19-20.pdf \(241 KB\)](#)  
[SofterWare EZ-CARE2 19.20.pdf \(222 KB\)](#)  
[G&G Technologies.pdf \(27 KB\)](#)  
[New Jersey Theatrtrical Supply 19.20.pdf \(37 KB\)](#)  
[Using Tech LLC.pdf \(131 KB\)](#)  
[Financials.pdf \(4,202 KB\)](#)  
[Professional Education Services, Inc. 19.20.pdf \(309 KB\)](#)

Executive File Attachments

[Archway Programs.pdf \(364 KB\)](#)  
[Regional Day School.pdf \(146 KB\)](#)

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### **13. BOARD PRESIDENT'S REPORT**

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### **14. OTHER BOARD OF EDUCATION BUSINESS**

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### **15. PUBLIC FORUM**

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<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM
Access	Public
Type	Information

**See Note 3.**

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### **16. CLOSED SESSION RESOLUTION**

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<b>Subject</b>	<b>A. CLOSED SESSION RESOLUTION</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel Matter
- Level 3 Grievance
- Harassment, Intimidation and Bullying
- Attorney advice: Feasibility Study - litigation in pursuit of increased state aid

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

## **17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

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<b>Subject</b>	<b>A. PUBLIC FORUM (See Note 3)</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

**See Note 3.**

## **18. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 18, 2019**

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<b>Subject</b>	<b>A. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 18, 2019</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 18, 2019
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for December 18, 2019 7:00 p.m. at the Monroe Township High School.

## **19. ADJOURNMENT**

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<b>Subject</b>	<b>A. NOTES</b>
Meeting	Nov 20, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

### **NOTES**

**Note 1:** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the

meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

**Note 2:** The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

**Note 3:** Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.